



# AX HRM

## Manage People Better

- Streamline Payroll and Scheduling
- Improve visibility into workforce
- Utilize skilled staff more efficiently
- Reduce administrative overhead

AX HRM is a complete Human Resource Management solution that delivers impressive tools to help you recruit, train and retain staff allowing you to manage your employees more effectively.

A dedicated solution for Workforce Management that integrates Human Resources, and Global Payroll AX modules with *StaffRight*® scheduling provides direct access to personnel, payroll, benefits, time and attendance, scheduling and integrates it to most general ledger solutions.

Built on Microsoft Dynamics AX 2009, the solution works like and with other Microsoft products that many people are familiar with. This helps reduce training time. The Microsoft Dynamics AX user interface is based on Microsoft Office Outlook standards and is familiar and easy to use.

### ***Benefit from an integrated solution***

- Real time, role based views of relevant information
- Improved workflow and better cost control
- Make better decisions with better visibility

**Microsoft**  
**GOLD CERTIFIED**  
*Partner*





## AX HRM

### *a complete Workforce Management Solution*

#### Human Resources

- Track core employee information including positions, skills, certifications, and absences
- Administer recruiting programs and capitalize on Microsoft Outlook integration
- Manage professional development including reviews and competency mapping
- Administer training courses by target group, instructor, course identification and more
- Conduct online survey and analysis with the questionnaire tool

#### Global Payroll



- Global Payroll AX is a sophisticated payroll solution with flexible user-definable rules
- Fully effective-dated to provide a historical view of all information and the ability to enter future-dated changes
- Supports multiple positions for the same employee
- Flexible processing enables retro-active, future-dated and mid-pay period changes
- User-definable calculations provide a rules engine for automating compliance with complex labor contracts
- Custom benefit deduction management including unique benefit packages for groups of employees, user-definable calculations and interface with AP for vendor submissions
- Leave entitlement management with flexible accrual methods including options for negative or overflow accounts

#### Loki Systems Inc.

1258-13351 Commerce Parkway  
Richmond, BC V6V 2X7  
800-378-5654, Fax: 604-948-3427  
www.lokisys.com

#### Loki Systems Inc.

Suite 400, 114 West Magnolia Street  
Bellingham, WA 98225  
800-378-5654 Fax: 604-948-3427  
www.lokisys.com

#### StaffRight

- Complete workforce management capabilities – employee scheduling, time and attendance, and business analysis
- Supports multiple positions for the same employee
- Powerful tools for trend analysis and real-time reports
- Shift schedules that reflect employee preferences, combined with web-based employee self-service tools increase job satisfaction levels and improve employee retention rates.

#### Technology

- Fully scalable 3-tier architecture supports thousands of concurrent users
- Created using next-generation Microsoft object-oriented integrated development environment
- Easy to customize and upgrade
- Custom workflow engine for approval processes
- Fully leverages the Microsoft Server and Microsoft Office platforms
- Enterprise web portal can exchange information with all functional areas enabling employees, vendors, and partners to have appropriate access

**Call us to learn more 1-800-378-5654**

**Microsoft**  
**GOLD CERTIFIED**  
**Partner**