

# Global Payroll



## BENEFITS:

- **Business-wide visibility**

Designed to help connect information and processes across the enterprise, Global Payroll delivers business-wide visibility with a single, integrated view of employee status and history.

- **Smooth operation with Microsoft Dynamics AX**

Tight financial and business integration with vendor, payables, and general ledger functionality as well as basic database integration and SQL Server reporting services.

- **Easily adapts to changing business needs**

Flexible user-defined rules make it easy to adapt processes to an ever-changing workforce.

- **Help protect confidential data**

Control access and editing rights to payroll information and help ensure that data does not reach unsecured desktop — a best practice and frequent financial regulation.

## Global Payroll for Microsoft Dynamics AX

### United Kingdom Release

Global Payroll is a powerful, flexible payroll solution designed to meet the needs of UK in-house payroll departments. An integral component of Microsoft Dynamics AX, Global Payroll can help businesses streamline their processes, reduce costs, gain insight into personnel costs, and improve payroll accuracy—even when dealing with exceptions and complex workforce challenges.

Name	Employee	Search name	Start date	Telephone	Extension	Employee type
Aaron Aaronovich	1000	Aaron Aaronovich	1/1/2005	45 32001200	7903	Employee
Brynja Blomsterberg	1077	Brynja Blomsterberg	10/1/2002			Employee
Fred Viidul	1087	Fred Viidul	1/1/2002			Employee
Judy Lew	1099	Judy Lew	1/1/2006			Employee
Diliana Alexieva-Bosseva	1107	Diliana Alexieva-Bos	4/15/1996			Employee
Arlene Huff	1108	Arlene Huff	10/1/2000			Employee
Jeffrey Zeng	1109	Jeffrey Zeng	9/1/1996			Employee
Shai Bassli	1127	Shai Bassli	1/1/2000			Employee
Steven B Levy	1159	Steven B Levy	1/1/1993			Employee
Kevin Kennedy	1207	Kevin Kennedy	1/1/2000			Employee
Sean Chai	1407	Sean Chai	3/1/2000			Employee
Charlie Keen	2018	Charlie Keen	12/12/2000			Employee
Guido Chuffart	2047	Guido Chuffart	4/1/1995			Employee

*Global Payroll for Microsoft Dynamics AX works with an intuitive, Microsoft Office-like interface, empowering employees with a solution that is easy to learn and use.*

Global Payroll handles everything from time and earnings adjustments through cheque printing, including complex calculations for earnings, benefits, deductions, attachment orders and last-minute adjustments. The solution offers effective-date capabilities, maintains historical information and supports multiple positions for a single employee. Accredited by HMRC, Global Payroll automates calculations for back pay, tax and NI, and salary rises and provides for electronic exchange submissions to the HMRC.

Businesses can improve control over their payroll operations and transform payroll into a strategic tool for monitoring performance and deploying personnel more effectively across the enterprise.

## FEATURES:

<b>Global view of resources</b>	Improve resource deployment and internal recruiting for open positions with a single view of employees across your business. The Base employee data table provides complete history and status of all employees across all legal entities and all countries.
<b>Integration with AX Financials</b>	Eliminate manual data entry and improve financial accuracy and timeliness with a seamless integration to Microsoft Dynamics AX vendor, accounts payables, and general ledger.
<b>Integration with AX Project</b>	Improve the accuracy of project costing by automatically updating project journals with actual payroll costs.
<b>Time and Attendance</b>	Enterprise Portal-based solution that fully automates all time, attendance and payroll data preparation processes, by tracking attendance through time card and biometric interfaces and importing hours directly into payroll. It generates time records that factor in shift differentials and contract rules automatically, saving administrative time and ensuring accuracy and consistency.
<b>Effective dates</b>	Automatically assign records with a start and end date for a complete and accurate history of your employees. Facilitate budgeting and reporting with retroactive processing and assign future dates to automatically implement changes in status or benefits—even mid-pay period.
<b>Multiple positions</b>	Handle payroll for employees who work in multiple positions in multiple locations, and at multiple rates. An employee may have an unlimited number of active positions, each with different pay rates, benefits, seniority, certifications, union memberships, and other details.
<b>Comprehensive calculations</b>	Define even the most complex rules for payroll, including pay periods, deductions, job classifications, and work rules. Rules-based calculations also support multiple labor contracts simultaneously. You no longer need to extract data to a spreadsheet or use a third-party solution to calculate pay, deductions, and benefits.
<b>Benefit administration</b>	Streamline benefits administration with rules-based benefit enrollments and complex benefit calculations, including employee and employer portions, and directly interface with benefit providers through accounts payable.
<b>Prior period adjustments</b>	View the effects of adjustments online—both “before” and “after” —prior to adjusting and posting. This helps cut down the need to rework adjustments, which is ordinarily a major drain on payroll departments’ time.
<b>Field-level security</b>	Control access to payroll data according to job role as well as the record level by restricting who can view and edit data within payroll tables to help protect sensitive data and simplify audit trails.
<b>UK Government legislative reports and updates</b>	P14, P35 and P45/46 returns filed through electronic exchange (EDI) with HMRC. P11, P32, and P60 reports are also supported. Legislative updates are imported as effective-dated spreadsheets simplifying the process for tax year commencement and for applying changes to the rates of tax, NI, statutory payments, etc.

**Call us to learn more at (0) 20 8123 3595**

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*Partner*