STAFFRIGHT OMNI

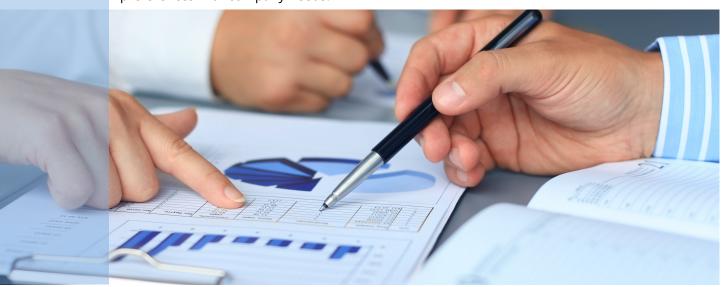## DO YOU HAVE THE TOOLS TO MONITOR & MANAGE YOUR WORKFORCE?

StaffRight Omni is a scheduling solution that simplifies your entire process of creating a master schedule, assigning rotations, managing the schedule, and sending time records to payroll. Comprehensive time and attendance capabilities automate complex rate calculations and shift differentials, track pay rules and contract regulations, and improve payroll accuracy.

StaffRight Omni effectively meets the needs of complex staff scheduling in labour-intensive environments. It is an end-to-end solution that can effectively model your specific workforce requirements with comprehensive features that can be tailored to any scheduling scenario.

The benefits that your company can gain from StaffRight Omni include:

- Simplified scheduling scenarios using a powerful rule-based system

- Reduced unplanned labour costs with the ability to set and manage optimal staffing targets

- Decreased compliance violations and reduced time spent filling in unscheduled call-ins by generating a rank-ordered list of available employees with the right qualifications

- Increased data accuracy with a scheduled, reoccurring employee data import

Workforce management in today's business environment is challenging. StaffRight Omni helps you to create schedules that maximize productivity and compliance while balancing employee preferences with company needs.

HOW DOES STAFFRIGHT OMNI SUPPORT MY BUSINESS NEEDS?

HR & Payroll Interface

- Automatically sync work assignments, time bank data, personnel information, and job changes made in your existing personnel system into the StaffRight Omni database to ensure accurate processing

- Integrate your existing payroll system with StaffRight Omni by extracting and formatting time records into the format required by your payroll system

Call In List

- Instantly generate a ranked list of qualified employees based on pre-determined attributes, such as seniority and availability, to fill unscheduled vacancies while maintaining compliance

Staffing Level Targets

- Schedule the optimal level of employees with staffing level targets generated for each day

- Compare targets to actual staffing levels and receive visual feedback if actuals differ from the target by having the levels change colour

Employee Information

- Maintain employee records such as demographics, availability, seniority, salary, start date, specialized skills, certification expiry dates, and performance appraisal due dates in one central location

Multiple Jobs

- Easily manage and correctly pay employees with multiple concurrent jobs

- Set up employees with alternate jobs allowing them to be eligible for call-ins when the regular list of on-call employees is exhausted

Effective Dates

- Automatically assign records with a start and end date for a complete history of your employees' activities

- Schedule changes to occur in the future and automatically generates employee work schedules and time data

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