ADVANCED PAYROLL FOR THE UNITED KINGDOM

Advanced Payroll is a flexible payroll application built inside Microsoft Dynamics 365 for Operations. It allows organizations to manage their payroll end-to-end, from generating net payments to issuing direct deposits and reporting. Advanced Payroll is designed for complex payroll, so it supports multiple positions, entities and jurisdictions. The solution also handles complex calculations for earnings, benefits, deductions, garnishments, as well as retroactive changes and last-minute adjustments.

This solution maintains historical information using effective dates, and supports several sets of pay rules for a single employee. Businesses can improve control over their payroll operations and transform payroll into a strategic tool for monitoring costs and deploying personnel more effectively across the enterprise.

Advanced Payroll simplifies maintenance and administration through its unique calculation engine. Calculations for earnings, deductions, benefits and entitlements are setup using macro strings similar to Excel instead of being hard coded. Changes to calculations can be done by a user, instead of a software developer.

LOKI Systems is both a gold-certified Microsoft vendor and the only provider of an integrated global payroll solution for Dynamics 365 for Operations.

CERTIFIED FOR

Microsoft Dynamics
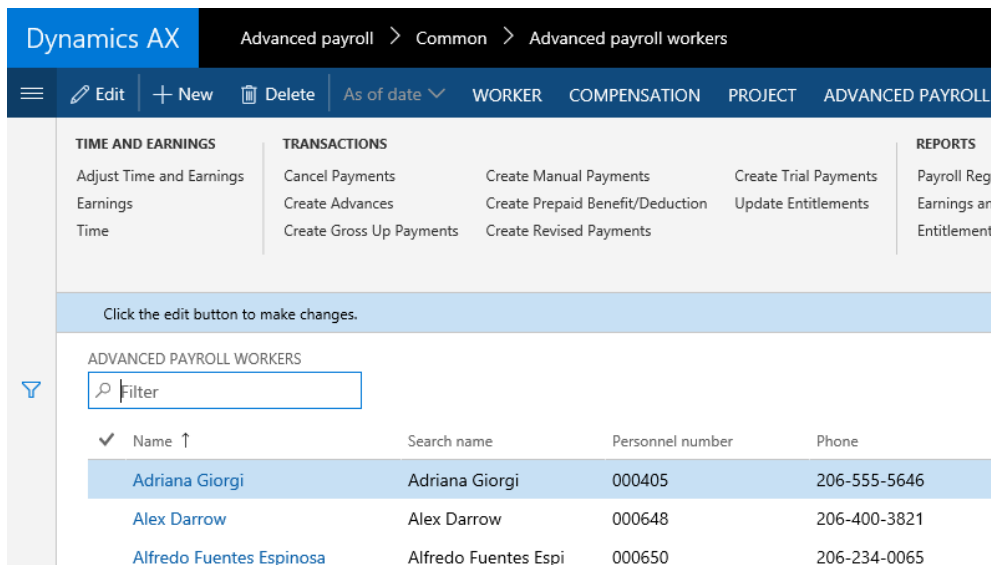
AX 2012

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Benefits and Features

Smooth Integration with Microsoft Dynamics 365 for Operations
Tight integration with HR, projects, vendor payments and general ledger functionality in Dynamics 365 for Operations provides accurate real-time data across the organization. Security roles and database architecture also shared.

Improved Payroll Accuracy
Process automation combined with a powerful calculation engine ensures the correct totals are calculated quickly and accurately every time with minimal manual intervention needed.

Statutory Compliance
Advanced Payroll is fully localized for the United Kingdom. All statutory deductions and reports are available as well as automatic tax rate updates. Multi-country and currency processing is also supported.

Protect Confidential Data
Control access and editing rights to payroll information based on security roles to ensure that confidential data is only accessed by those with permissions.

Business-Wide Visibility
Connect information and processes across the entire enterprise to gain business-wide visibility with a single, integrated view of employee status, setup and transaction history. A complete historical record is maintained in Advanced Payroll allowing you access payroll information for any worker in any period.

Advanced Payroll for the United Kingdom

Payroll Processing

- Calculates and displays gross to net payments as well as grossed-up payments

- Processes pay weekly, fortnightly, semi-monthly, or monthly

- Creates retroactive transactions and revised payments easily

- Processes both batch payments and manual payments for off-cycle payments

- Can allocate personnel costs between projects, departments, and cost centres

Benefits and Deductions

- Supports an unlimited number of benefits and deductions as well as mass assigns benefits and deductions to employees based on eligibility

- Provides the flexibility to support unique employee calculation variables

- Manage statutory deductions automatically including PAYE, NI, GAYE, Student Loans and Attachment Orders

- Administers absence management effortlessly for SSP, SMP, SPP, and SAP

Bank Balances and Accumulations

- Supports an unlimited number of banks such as vacation and sick, each with their own rules for accumulation and depletion

- Projects future bank balances based on accumulation and depletion trends

- Can be configured in multiple ways to handle insufficient funds/bank balances

- Creates reports and runs inquires on balances and accumulations

Compliance and Reporting

- Posts transactions automatically to the General Ledger, Projects, and Accounts Payable

- Provides numerous standard and customizable reports in addition to the Payroll Register report

- Produces statutory reporting documents including P45 Starters, P45 Leavers, P60s, and P11Ds.

- Handles all RTI reporting by generating FPS, EYU, NVR and EPS reports and provides an option to upload the reports directly to the government gateway from within the system

- Performs pension auto-enrollment assessment, enrollment, and management of the opt-out process

Technical Requirements

Advanced Payroll is an integrated solution to Microsoft Dynamics 365 for Operations and is deployed entirely through LCS (Lifecycle Services) and the Microsoft Azure platform. All technical requirements are defined by the type of your Dynamics 365 for Operations environment and are deployed automatically within the environment. To see the full list of minimum requirements for Dynamics 365 for Operations, please visit Microsoft Technet.

Web Browser

The Microsoft Dynamics 365 for Operations ERP web application can run in any of the following web browsers that run on the specified operating systems:

- Microsoft Edge on Windows 10

- Internet Explorer 10 on Windows 10, Windows 8.1, or Windows 7

- Google Chrome on Windows 10, Windows 8.1, Windows 8, Windows 7, or Google Nexus 10 tablet

- Apple Safari on Mac OS X 10.9 (Mavericks), 10.10 (Yosemite), or 10.11 (El Capitan), or Apple iPad

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